

# REPUBLIC careerbuilder®

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SECTION EC1

## ASK THE EXPERTS

A weekly Q&A where CareerBuilder experts offer advancement strategies.

*How long should I expect to look in the Phoenix market for an executive-level position?*

**Krisanne Elsner**  
**Southwest Recruiting**

The length of time it takes to land an executive-level job

in metro Phoenix can vary from two months to two years or more.

Your experience, education, industry, salary requirements and the distance

you are willing to commute all affect the time it takes to find the right job. The duration of your job search will also depend on how many people you know in the community and the amount of networking you do.

The more you network, both in-person and online, the better your chances of finding the right position. I recommend joining local alumni associations, professional associations and volunteering with charitable organizations to get connected in the community.



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# Under a cl

After working for a sketchy firm, overcome stigma w

By Mary Ellen Hester  
Los Angeles Post

**WASHINGTON** — When a company's reputation sours, it can also bring down the standing of anyone who worked there — whether or not they were involved in the scandal.

John, a former executive at a major firm, found himself in a similar situation. He had worked for a company that had a major scandal, and he was looking for a new job. He had a great resume, but he was having a hard time finding a job. He had to explain his resume at the interview.

It's a common story. Many former executives of major firms find themselves in a similar situation. They have a great resume, but they are having a hard time finding a job. They have to explain their resume at the interview.

The challenge is to get the attention of other job seekers who have been overlooked. The secret is to get your resume back on track after working for a notorious company. Career advisors say, to explain your resume at the interview.

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